

## ADMINISTRATION AND FACULTY

### Administrative Officers

**R. Stanton Norman, Ph.D.**..... President  
**Brad Baine, Ph.D.**..... Vice President for Academic Affairs and Campus Life  
**Brett Cooper, Ph.D.** ..... Vice President for Creative Services & Technology  
**Doug Walker, Ph.D.** ..... Vice President for Advancement & Operations  
**Angela Flippo, M.B.A.** ..... Vice President for Enrollment Management

### Administrative Staff

**Aaron Andrews, M.A.**..... Interim Bursar  
**Larry Bailey** ..... Computer Services Technician  
**Jim Bolton** ..... Shop & Grounds Supervisor  
**Tonya Bolton, B.A.**..... Registrar  
**Janie Campbell** ..... Administrative Assistant, Academic Dean  
**Daniel Capp, B.S.** ..... Men's Housing Director/Campus Recreation Director  
**Peggy Chadwick** ..... Cataloging Technician, Library  
**Deana Conley** ..... Administrative Assistant, Student Affairs  
**Tony Conley** ..... Director of Maintenance  
**Aneita Cooper, Ph.D.**..... Director of Counseling  
**Eliseu dos Santos** ..... Facilities Supervisor  
**Morgan Durham B.S.E.**..... Human Resource and Payroll Specialist  
**Spencer Elder, B.S.** ..... Admissions Counselor  
**Kathy Evans**..... Administrative Assistant, WTEP  
**Lisa Foley** ..... Financial Aid Specialist  
**Laura Freeman, B.S.**..... Admissions Counselor  
**Amber Grady, M.S.** ..... Dean of Students  
**Jim Hartness** ..... Chief of Police; Director of Campus Security  
**Tracy Henderson, B.A.** ..... Asst. Registrar; Director Institutional Effectiveness  
**Jennifer Howard** ..... Housekeeping Supervisor  
**Bill Jeffery, B.S.**..... Assistant Director of Communications & Marketing  
**Taylor Jeffery, B.S.** ..... Women's Housing Director  
**Amber Lane** ..... Administrative Assistant, Office of Admissions  
**Shannon Lane, M.A.** ..... Director of Campus Ministries  
**Grady Majors, B.S.** ..... Admissions Counselor  
**Cheryl McCoy, B.S.**..... Postal and Communications Coordinator  
**Blake McGinnis, B.A.** ..... Director of Information Technology  
**Pamela Meridith, M.S. in L.S.** ..... Director of Library Services  
**Mary Norvell, M.S.**..... Freshman Advisor/Parent Liaison  
**Amanda Prestidge, B.S.** ..... Administrative Assistant Financial Aid  
**Joel Olive, B.S.E.** ..... Public Services Paraprofessional, Library  
**Jo Carol Phillips** ..... Administrative Assistant, President  
**Jeff Rider, M.S.E.**..... Director of Athletics  
**Lynette Rose, A.A.**..... Administrative Assistant, Office of Business Affairs  
**Max Rose, A.A.** ..... Gift Accounting Coordinator, Office of Advancement  
**Mary Ann Smith, A.A.**..... Administrative Assistant, Office of Business Affairs  
**Amy Steele**..... Admissions Records Coordinator

**Rachel Steele, B.S.** .....Admissions Counselor; Asst. Dir., Admissions & Financial Aid  
**Shane Stolz, B.S.**..... Sports Information Director, Asst. Athletic Director  
**Andrew Watson, Ed.D.**.....Director of Financial Aid  
**Emily Wisby**.....Director of Student Life; Head Spirit Cheer Coach

## **Faculty 2019-2020**

### **Stephen Abanathy, 2016**

**Instructor of Health and Physical Education; Head Men's Baseball Coach.** B.S., Williams Baptist College; M.A. Sports Administration, Arkansas State University

### **Josh Austin, 2011**

**Instructor of Health and Physical Education; Men's Basketball Coach.** B.S., University of Central Arkansas; M.S., Concordia University.

### **Trevor Babcock, 2019**

**Assistant Professor of English.** B.A., University of Cincinnati; M.A., New York University; Ph.D., Indiana University.

### **Brad Baine, 2004**

**Professor of Education; Academic Dean.** B.S.E, Williams Baptist College; M.S.E., Arkansas State University; Ph.D., University of Arkansas.

### **Belina Dulaney, 2018**

**Assistant Professor of Mathematics.** B.S. and M.S., Arkansas State University.

### **Robert Lee Foster, 1999**

**Professor of Religion; Chair, Department of Christian Ministries.** B.A., Oklahoma Baptist University; M.Div. and Ph.D., The Southern Baptist Theological Seminary. Further study Jerusalem University College.

### **Jerry Gibbens, 1967**

**Professor of English; Chair, Department of English and Communication Arts; Chair, Division of Arts and Sciences.** A.A., Williams Baptist College; B.S.E. and M.A., Arkansas State University; further study Indiana University, University of Memphis, University of Arkansas.

### **Carol Halford, 1984**

**Assistant Professor of Physical Education; Chair, Department of Physical Education; Women's Basketball Coach.** A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.

**Rodney Harris, 2017**

**Assistant Professor of History;** B.A., Arkansas State University; M.A., University Central Arkansas; PhD, University of Arkansas, Fayetteville.

**Janna Himschoot, 2015**

**Assistant Professor of Business.** B.S., Arkansas State University; M.B.A., Missouri State University.

**Melissa Hobbs, 2006**

**Associate Professor of Chemistry and Biology.** B.S., University of Arkansas at Monticello; M.S., University of Arkansas for Medical Sciences; Ph.D., Arkansas State University.

**Michele Lawson, 2019**

**Head Women's Volleyball Coach,** B.S.E., Arkansas State University

**Luetschwager, Brian, 2016**

**Director of Criminal Justice,** A.A.S. & E.M.T. - University of Arkansas Community College in Batesville; B.S. - Arkansas State University; M.A. – American Public University Systems

**Bob Magee, 1985**

**Professor of Music; Chair, Department of Music; Director of Choral Activities.** B.C.M., William Carey University; M.C.M., Southwestern Baptist Theological Seminary; D.M.A., University of Southern Mississippi; further study, Conservatorio Nacional de Bogota.

**Brady Massey, 2018**

**Assistant Professor of Music & Band Director.** B.M., University of Central Arkansas; M.M., Arkansas State University.

**John Mayberry,**

**Assistant Professor of Health and Physical Education; Head Women's Basketball Coach,** B.S., Williams Baptist College; M.S., Southern Arkansas University.

**Steve McMann, 2003**

**Associate Professor of Biology.** B.S., SUNY-Binghamton; M.S. Rutgers, the State University of New Jersey; Ph.D., University of Miami.

**Walter Norvell, 2005**

**Associate Professor of Religion.** B.A., Union University; M.S., University of Memphis; M.A.R.E. and Ph.D., Southwestern Baptist Theological Seminary. Further studies with Colson Fellows.

**Jessica Nutt, 2019**

**Head Women's Softball Coach,** B.S., Hannibal-Lagrange University; M.S.E., Southwest Baptist University.

**Heather Parson, 2011**

**Assistant Professor of Business, Chair, Department of Business.** B.S., Williams Baptist College; M.B.A., Arkansas State University.

**Ann V. Paterson, 1999**

**Nell I. Mondy Professor; Chair, Department of Natural Sciences; Coordinator of Outcomes Assessment.** B.S., Ursinus College; M.S. and Ph.D., University of Miami.

**Lynn Hicks Pennington**

**Instructor of Music.** B.M.E. and M.M.E., Western Kentucky University.

**Blake Perkins, 2013**

**Assistant Professor of History; Chair, Department of History and Government.** B.A., Lyon College; M.A., Missouri State University; Ph.D., West Virginia University.

**Christopher Polachic, 2015**

**Assistant Professor of Natural Science.** B.Sc. and M.Sc., University of Saskatchewan; Ph.D., University of Alberta, Canada.

**Ruth Provost, 2004**

**Associate Professor of Psychology; Chair, Department of Psychology.** B.S., Williams Baptist College; M.S. and Psy.D., Wheaton College.

**Paul Rhoads, 1986**

**Professor of Psychology.** B.A., Ouachita Baptist University; M.S., North Texas State University; M.Div. Midwestern Baptist Theological Seminary; Ph.D., KaeMyung University (Korea); further study, Arkansas State University.

**Jeffrey Rider, 1996**

**Instructor of Physical Education; Director of Athletics.** A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.

**Amy Schmidt, 2018**

**Assistant Professor of English.** B.A., Lyon College; M.A., University of Mississippi; Ph.D., University of Arkansas.

**Christopher Thompson, 1998**

**Associate Professor of Music.** B.M., University of Kansas; M.A., University of Missouri-Kansas City; Ph.D., University of Wisconsin.

**Walker Todd, 2019**

**Head Men's and Women's Swim Coach.** B.A., Delta State University.

**Dennis Vowell, 2016**

**Assistant Professor of Psychology.** Psy.D., Forest Institute of Professional Psychology.

**Ann Webb, 2018**

**Dean of Graduate and Online Studies.** B.S.E, M.S.E., Ph.D., Arkansas State University.

**Charlotte Wheelless, 2009**

**Assistant Professor of Education; Chair, Department of Education.** B.S.E., Williams Baptist College; M.Ed, Grand Canyon University.

**Melinda Williams, 1983**

**Assistant Professor of Speech, Drama, and Journalism.** A.A., Williams Baptist College; B.F.A., M.A. and M.S., Arkansas State University.

**Laura Wooldridge, 2019**

**Assistant Professor of Teacher Education.** B.S.E., Arkansas State University; M.S.E., Arkansas State University; Further Studies UALR.

**Zane Wright, 2019**

**Head Men's and Women's Golf Coach.**

**Adjunct Faculty****Kathie Adkins**

**Education.** B.S.E., MSE, and Certification in Elementary Administration, Arkansas State University.

**Judy Blevins**

**History.** B.A., History and Drama, Ouachita Baptist University; M.A., History, Arkansas State University; and further studies University of Arkansas and Arkansas State University.

**Casey Clements**

**Natural Sciences.** B.S., Williams Baptist College.

**Cathy Coker**

**Natural Sciences.** B.S. and M.S., Arkansas State University.

**Misty Colvey**

**Health & Physical Education.** B.S., Athletic Training, Arkansas State University; further graduate study, Arkansas State University.

**David Davis**

**Natural Sciences.** A.A., Williams Baptist College; B.S.E. and M.S.E., Arkansas State University.

**Hankins, Chris**

**Criminal Justice.** B.S., M.A. in Criminal Justice, Arkansas State University; A.A.S. Black River Technical College

**Rebekah Provost-Emmons**

**Social Work.** B.S., Union University; M.S.W., Union University.

**Lea Andra Foster**

**Natural Sciences.** B.S.E, Oklahoma Baptist University; M.E., William Woods University

**Cindy Logan**

**Natural Sciences.** B.S.E. and M.S.E., Arkansas State University.

**Karen Marlow**

**Spanish.** B.A., Williams Baptist College; M.S.E., Arkansas State University.

**Carl Mason**

**Music.** B.M.E. and M.M.E., Arkansas State University.

**Michael McCoy**

**Christian Ministries.** B.A., Cumberland College, WV; M.Div., Mid-Western Theological Seminary, Kansas City, MO

**Betty Neeley**

**Education.** B.S.E. and M.E., Arkansas State University; further study Ouachita Baptist University, University of North Texas.

**Plaster, Darren**

**Criminal Justice.** B.S., University of Central AR; Master of Criminal Justice, Boston University

**Clyde Rodgers**

**English.** A.A., Williams Baptist College; B.S.E. and M.Ed., Ouachita Baptist University; further graduate study, Arkansas State University.

**Kenneth M. Startup, Professor Emeritus-1983**

**Professor of History;** B.A., State University of West Georgia; M.A., Virginia Polytechnic Institute and State University; Ph.D., Louisiana State University; further study, Baylor University.

**Charles Stoddard**

**Business.** B.S., Williams Baptist College; M.C.S., Union University.

**David Tackett**

**Health & Physical Education.** B.S.E. and M.S.E., Arkansas State University.

**Heather Watson**

**English.** B.A., Williams Baptist College; M.A., Arkansas State University.

**Donna Williams**

**Social Work** B.S., Arkansas State University; M.S.W., University of Arkansas, Little Rock.

**Professor Emeritus****Dr. Sheri Midkiff, 1975**

**Professor of English.** A.A., Williams Baptist College; B.A., Union University; M.A., Arkansas State University; Specialist in English and Ph.D., University of Mississippi; further study, University of New Hampshire.

**Joy Ring, 1965**

**Professor of Business.** B.A. Lyon College; M.B.E., University of Mississippi; further study, University of Arkansas, University of Central Arkansas, University of Mississippi, Arkansas State University.

**Kenneth M. Startup, 1983**

**Professor of History;** B.A., State University of West Georgia; M.A., Virginia Polytechnic Institute and State University; Ph.D., Louisiana State University; further study, Baylor University.